

Equal Gender policy

In Royal Greenland we support the principle of equal representation of gender in boards and management positions, and we acknowledge the need for diversity and high professional competence criteria for our board members and our individuals in management positions.

Board of Directors in Royal Greenland A/S:

The target is that each gender as far as possible is represented by half of the elected members of the Board at the forthcoming general meetings.

Management positions in all Royal Greenland A/S:

It is the purpose of this policy to ensure that each gender is proportionally represented in management positions by a number reflecting the actual proportion of each gender in the industry in general.

The Board must currently monitor the proportion of each gender in management positions and ensure that the under-represented gender is offered equal opportunities when appointing persons to new management positions subject, however, to a prerequisite that the appointed candidate always must fulfil the requirement to skills, experience and personality for the position in question.

Date: 14/7/14


Niels Harald de Coninck-Smith
Chair of the board

Date: 31.7.2014


Mikael Thinghuus
CEO