

Anti-corruption policy

Royal Greenland is opposed to all forms of corruption, bribery, embezzlement and kick-backs. In accordance with Royal Greenland's Code of Conduct, nepotism, as well as the receipt and offer of gifts, are also rejected.

Based on a risk assessment, selected employees receive training in this policy by reviewing dilemmas that might arise in conjunction with their work and the countries in which Royal Greenland operates.

Any employee who engages in any type of corruption may be subject to termination of his or her employment contract and summary dismissal.

If an employee has a justified suspicion that a colleague is involved in one or more of the aforementioned infringements, the immediate manager, HR manager, or the CEO must be contacted.

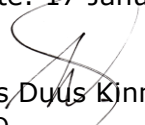
Date: 26 March 2014


Mikael Tomnghuus
CEO

Date: 7 April 2017


Lars Nielsen
CPO

Date: 17 January 2014


Nils Duus Kinnerup
CFO

Date: 24 March 2014


Bruno Olesen
Group Sales and Marketing Director